

The Executive Board and Directors of FM Conway Ltd are committed to ensuring that:

- Road Traffic Safety (RTS) objectives are established and compatible with the business strategy.
- The RTS management system requirements are integrated within the business processes.
- The elimination of death and serious injury in road traffic crashes is adopted as the long-term RTS objective, as well as determining the RTS results to be achieved in the interim.
- The company works in partnership and collaboration with interested parties in developing a contribution to a safe road traffic system to achieve the established RTS objective(s);
- A process approach is adopted to achieve the desired RTS results to ensure that there are transparent processes and appropriate involvement at all relevant levels of the business.
- Strategic actions are prioritised and specific courses of action selected, based on the best available information to achieve the intended outcomes of the RTS management system.
- The company communicates the importance of effective RTS management, of compliance with laws relevant to the RTS, and of conforming to the RTS management system requirements.
- The resources to establish, implement, maintain, and continually improve the RTS management system are provided.
- The RTS management system achieves its intended outcomes by focusing on RTS results.
- Persons are directed and promoted to contribute to the effectiveness of the RTS management system.
- Continual improvement is sought and encouraged.

OBJECTIVES

Our ultimate goals are derived from FM Conway's Core Values:

- The elimination of death and serious injury in road traffic accidents.
- Ensure full compliance with all applicable legislation applicable to Road Traffic Safety.
- Provide innovative solutions and collaborative working practices to drive continual improvement.

The company shall be responsible in areas of training, equality, development, safety, and welfare of its employees. It shall encourage and promote participation by stakeholders and other relevant parties in the continual improvement of working practices and quality of services to build a safe and sustainable future.

To accomplish this, the company shall utilise the FM Conway Integrated Management System (IMS). This defines the procedures used by all staff, contractors and suppliers to:

- Embrace the FM Conway Ethos and this policy statement.
- Meet all applicable Legislation, Standards and Specifications for our activities, at the local and national level.
- Meet client requirements.
- Comply with FM Conway standards and industry best practices.
- Report on performance relative to RTS performance metrics designed to achieve established goals.
- Consult with, listen to, and respond to employees, customers, and partners to deliver continual improvement of their RTS performance.
- Recognise those who contribute to their improved RTS performance.

The company shall undertake audits of all the company procedures at regular intervals to ensure the continuing suitability and effectiveness in satisfying both the defined standards, internal policies and objectives and quality promises to our clients and drive continual improvement of the effectiveness of the system.

All employees and contractors of the company are required to comply and contribute to the provisions of the Integrated Management Systems and to embrace the fundamental attributes of the systems and incorporate them into their everyday activities.



Andrew Hansen
Chief Executive Officer