

Business Ethics Statement

FM Conway is a leading infrastructure services company delivering vital services in transportation, the built environment and open spaces. We undertake our services through our self-delivery model; we inspect, design, build, produce, enhance, and maintain essential infrastructure services for the community.

We embrace the principles of equity and inclusion in all that we do, and this is underpinned by our core values of Care, Integrity, Innovation and Excellence and our commitment to these values is reflected in the way that we treat our employees, customers, supply chain partners and the communities that we work in.

We expect these principles and values to determine the behaviour of every person involved in our activities and we believe that we are accountable for the highest standards of performance and compliance.

It is important for us to do business with people who share our values and therefore encourage and expect similar standards from those in our supply chain; we have established overarching commitments that act as a framework for managing expectations.

It is the company's responsibility to provide employees, members of our supply chain and our customers, with a safe and confidential mechanism to raise concerns and report any breaches of our standards, processes or protocols. It is the responsibility of our valued stakeholders to report anything which may be of concern, suspected or validated, as it is through open communication and engagement with our stakeholders that we maintain the standards we have set for ourselves and expect of others.

Transparency, accountability and fairness underpin our business approach, and we are committed to achieving the highest ethical standards and strive to ensure we demonstrate integrity and objectivity in all of our activities.



Andrew Hansen
Chief Executive Officer
FM Conway Ltd