

The Executive Board and Directors of FM Conway are committed to reducing the environmental impacts of our activities, preventing pollution, and enhancing our environment through the application of best practice, innovation and expertise. The Company is also committed to ensure that it undertakes its activities in full compliance with applicable legal and other requirements to which the company subscribes. Further, the company is committed to support the United Nations “2030 Agenda for Sustainable Development” and to undertake its activities in a manner to promote delivery of the Sustainable Development Goals by use of its Sustainability Strategy 2020-2024 as published on the company website.

## OBJECTIVES

Our ultimate goals are derived from our Core Values:

- To evaluate and reduce the environmental impacts of our activities
- To provide and promote innovation in respect of waste reduction, reuse and recycling
- To adopt and deliver sustainable, low-impact solutions to the betterment of our clients and community

The company shall be responsible in areas of training, equality, development, safety and welfare of its employees. It shall encourage their participation in the continual improvement of working practices and quality of services in order to build a sustainable future.

To accomplish this, the company shall utilise the Integrated Management Systems. This defines the procedures used by all employees, contractors, and suppliers to:

- Embrace the company Environmental and Sustainability philosophies and this policy statement
- Comply with all applicable legislation and best practice at the local and national level
- Meet client requirements
- Comply with company standards and industry best practices
- Report on performance relative to sustainability metrics designed to achieve established goals
- Consult with, listen to, and respond to employees, customers and partners to deliver continually improvement of their environmental performance.
- The establishment of formal Sustainability Teams, with documented charters, is recognized as an effective tool for this purpose
- Recognize those who contribute to their improved environmental performance

IMS procedures have been introduced for the purpose of maintaining highest environmental standards within the company, which conform to the requirements of the current issue of BS EN ISO 14001. These procedures shall be subject to regular review to ensure ongoing compliance and continual improvement. The company undertakes to comply with and embrace the requirements of other standards as are applicable to the nature of its activities, to include relevant National Highways Sector Schemes, British Standards and those standards as specified by our clients. The company has made decision not to communicate externally its significant environmental aspects, but will make available any pertinent information when specifically requested by interested parties

This Statement will be subject to annual review and is available to interested parties on request.



**Adam Green**  
**Chief Executive Officer**